

A commitment to a more inclusive culture within golf

We, Kirby Muxloe Golf Club, call on everyone involved in golf to play their part in developing a culture that values women's involvement in every aspect of the sport, from participating to pursuing a career.

- Our aim is to increase the number of women and girls playing and working in golf.
- To achieve this goal and to enable women to flourish throughout golf, we recognise the need for a fundamental shift in culture. There is a clear ethical need for change and the potential economic benefits of growing the sport through more women and girls playing are substantial.
- The R&A commits to playing a leading role in this process and to working with affiliates, partners and the wider golf industry towards achieving this goal.
- In signing this Charter, we Kirby Muxloe Golf Club, commit to making tangible efforts to develop a welcoming and inspiring environment for women. We will do more to attract women into golf, to remain, and to have rewarding careers.

The Charter:

- Is a statement of intent from the golf industry and Kirby Muxloe Golf Club, to unite and to focus gender balance at all levels
- Commits us all to supporting measures to increase the number of women, girls and families playing golf
- Calls for positive action to encourage women to pursue careers in all areas of the sport
- Recognises the need for change that creates an inclusive environment within golf and our golf club

Signatories commit to activate this Charter by:

- Developing and implementing an internal strategy for enhancing gender balance at every level
- Establishing senior management responsibility and accountability for gender balance and inclusion, which is discussed and reviewed at committee/board level with Kirby Muxloe Golf Club
- Strongly advocating more women and girls playing and working in golf.
- Working with key stakeholders to develop and embed a more inclusive culture.
- Promoting the Charter and our goal of encouraging more women and girls to play golf and work in golf.

How we at Kirby Muxloe Golf Club Plan to achieve this

- To Increase both Women and Girls Memberships at Kirby Muxloe Golf Club.
- Increase awareness of Kirby Muxloe Golf Club's commitments to Women and Girls.
- Improve transition of Junior Girls into Women's Golf
- Have designated Champions/Mentors within the club who can assist and support new participants and members
- To maintain the SafeGolf accredited club and ensure policies and procedures remain up to date
- Appoint a designated Charter Champion within the club who can assist with the promotion and reporting of the charter

Signed on Behalf of Kirby Muxloe Golf Club:

Club Manager/Secretary: Terry Walker
Date: 16.11.20

Signed:



Charter Champion: Diane Wood
Date: 14.11.20

Signed:



Charter Champion: Julie Dawson
Date: 14.11.20

Signed:

